



MEMBERSHIP CODE OF CONDUCT

“Society” refers to: Existential Analysis Society of Canada

INTRODUCTION

The Society’s Code of Conduct is more than simply a set of behaviours for Members within the Society; it reflects the ideals and values of the Society, as well as its commitment to uphold those values as part of what makes the Society what it is.

Societies are composed of individuals – individuals who collaborate together to make the community effective. Membership therefore requires individuals to balance personal empowerment and responsibility with community well-being. The good of the individual and the good of the community must reside in a state of equilibrium.

The present Code of Conduct is not a legal document or prescriptive in nature. It supplements, but does not affect, the application of other relevant policies, regulations, rules, and laws.

CODE OF CONDUCT

All Members of the Society agree:

- To support the objectives of the Society and positively represent the Society at all times.
- To participate in and create a respectful, harassment-free, and inclusive environment for all members, regardless of gender identity, sexual orientation, disability, appearance, ethnicity, race, national origin, age, or religion.
- Behave with integrity, honesty, fairness and respect towards other Members or participants in Society activities and in all dealings related to the Society.
- To carry out all communication, be it verbal or electronic, in a respectful and polite manner. Inappropriate messaging or contact will not be tolerated.

Use of camera and video

Society Members are required to respect the privacy of other Members and participants and refrain from any unauthorized or unwelcomed recording or photography, including recording of any direct or indirect interaction or electronic messaging with other Members or participants.

Members agree to adhere to all copyright laws guiding the appropriate sharing of intellectual property and materials.

Harassment

For the purpose of these guidelines, harassment consists of improper or unwelcome conduct that might reasonably be perceived as being intimidating or causing offense or humiliation to another person. Harassment may involve any conduct of a verbal, non-verbal or physical nature, including written and



electronic communication, and may occur between persons of the same or different genders. Harassment in any form is not tolerated by members.

Examples of harassment include, but are not limited to:

- Written or verbal abuse or threats or physical assault;
- Verbal or electronic remarks, jokes, innuendoes, taunting, images or other material that reinforce social structures of domination related to gender, gender identity, sexual orientation, disability, physical appearance, body size, ethnicity, race, national origin, age or religion, political affiliation;
- Unwelcome sexual attention of any kind.
- Advocating for, or encouraging, any of the above behaviours.

Reporting Process

The Society reserved the right to take any action as deemed necessary, as a consequence of any breach of the present Code of Conduct. This includes permanent removal of membership status within the Society.

In case of a breach of the Code of Conduct, the concerned individuals are requested to contact: Dr. Derrick Klaassen, EAC Chair of the Board of Directors dklaassen@existentialanalysis.ca

